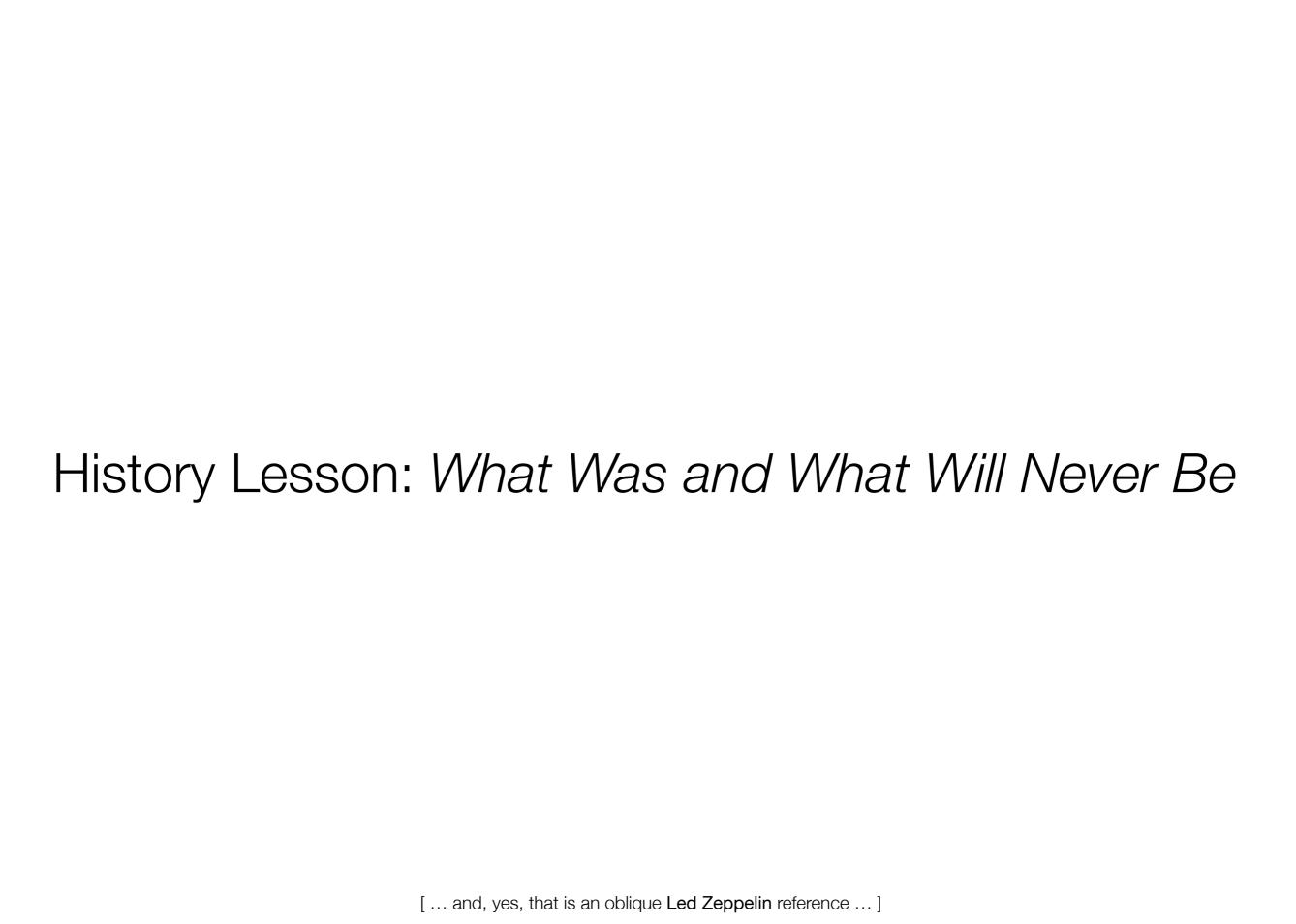
Wealth, Innovation, Design, & Economic Growth ... and How it Begins with Entrepreneurship

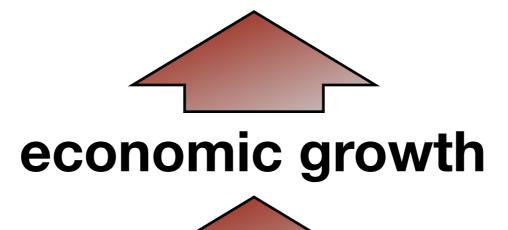
Bruce Jacob

Keystone Professor Electrical & Computer Engineering University of Maryland at College Park

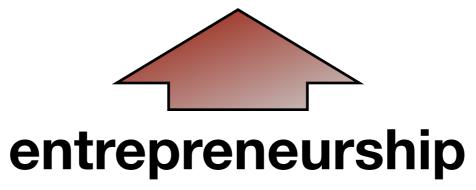




all individuals in society become wealthier



innovation & good design



Wealth: Being well off, lazing on a sunny afternoon, also — having something other people want

What is Wealth?



Wealth



Not Wealth

What is Wealth?



Wealth



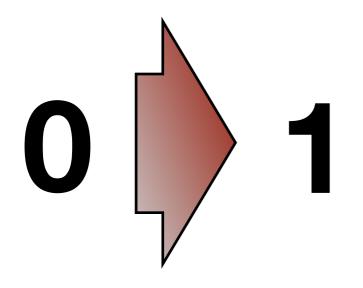
Not Wealth

What is Wealth?

"User data integrity is more valuable than the money in our wallets"

Google reliability talk, yesterday

Economic Growth: $0 \rightarrow 1 \rightarrow 2$ (an engineer's perspective)

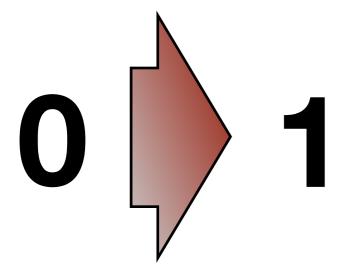


Fundamentally, there are (at least) **two types** of economic growth:

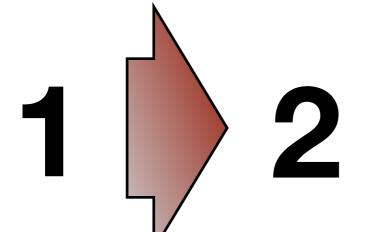
- giving people something they don't already have, and
- giving people more of something they do already have

1 2

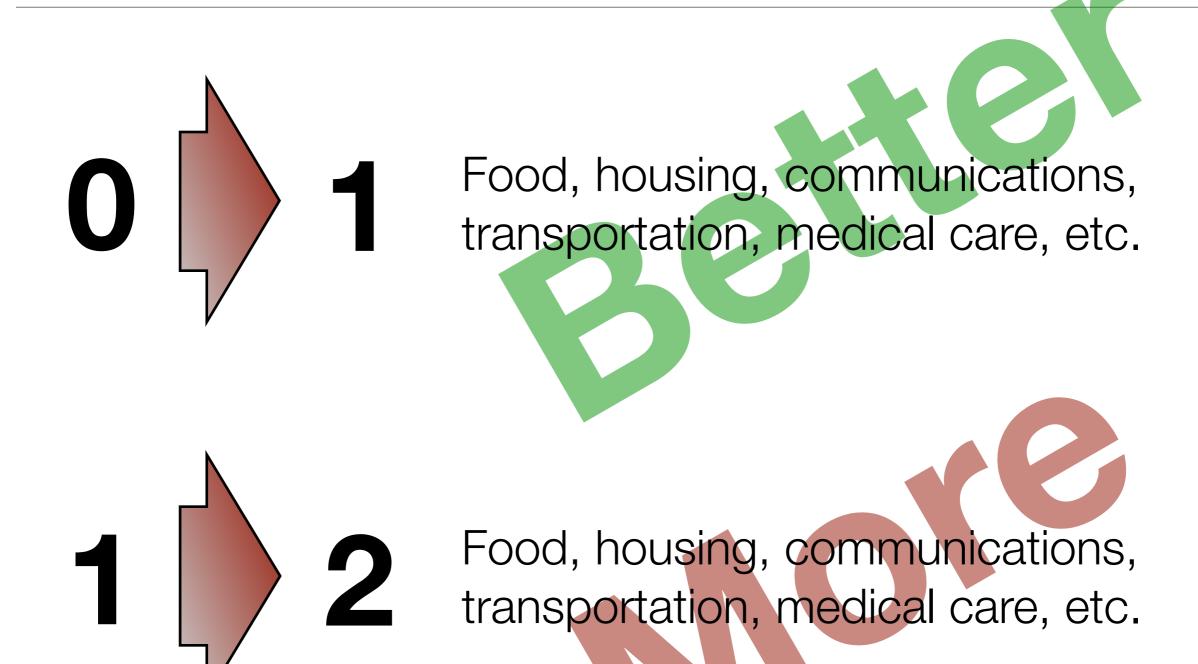
My claim: $0 \rightarrow 1$ is significantly more transformative than $1 \rightarrow 2$



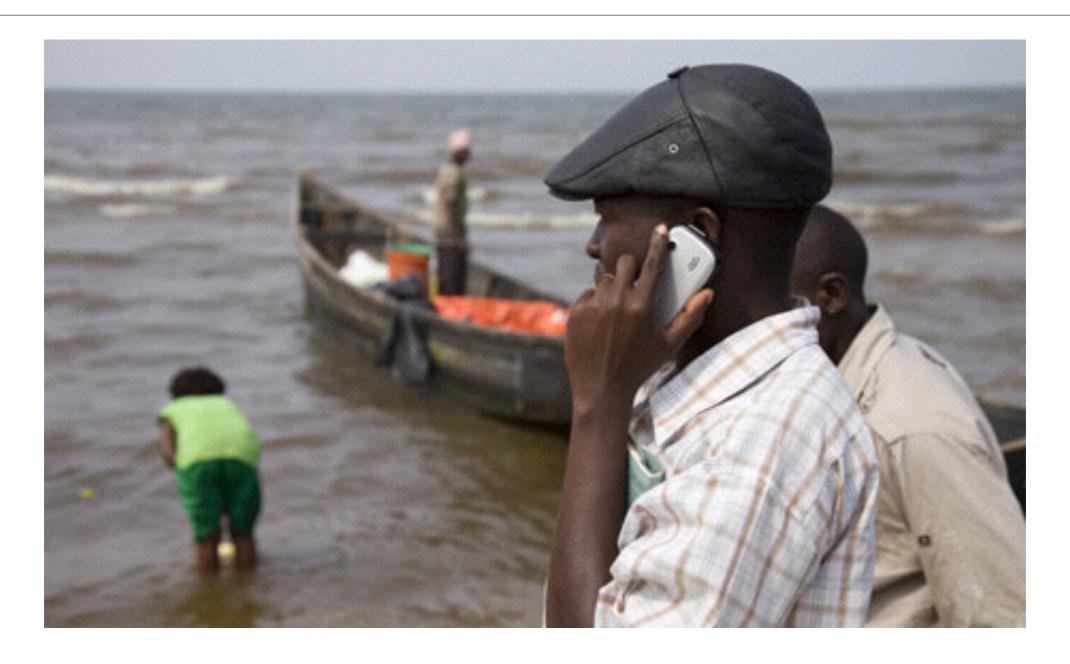
Food, housing, communications, transportation, medical care, etc.



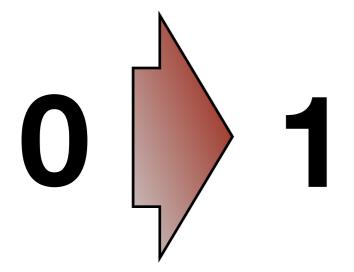
Food, housing, communications, transportation, medical care, etc.



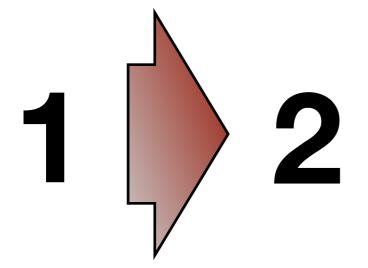
Economics of $0 \rightarrow 1 \rightarrow 2$



For example — access to telecommunications improves the standard of living of **everyone**

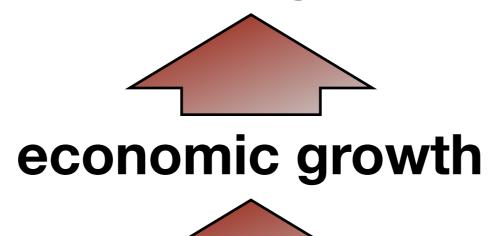


Economics of BETTER:
Transformative
Innovation-driven
ALL in society benefit

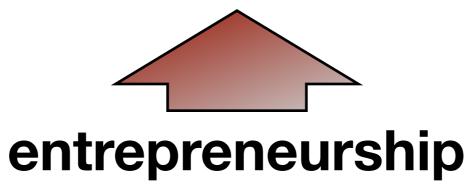


Economics of MORE:
NOT transformative
Optimization (cost)-driven
Optimizers benefit

all individuals in society become wealthier



innovation & good design



Innovation: um ...

Innovation: um ... Just be like Apple?

It's All About Innovation ...

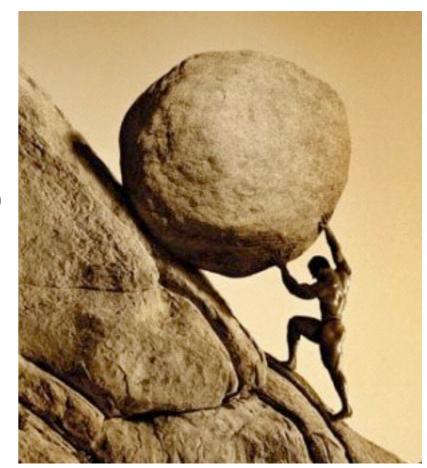
- "Innovation and trade: the ultimate engines of growth."
- -Economist
- "We have to choose to do what past generations have done: shape a brighter future through hard work and innovation."
- -Barack Obama

(ASEE's "Obama Touts Innovation Agenda At New York Community College")

- "In the new knowledge economy, innovation and knowledge are the most important factors driving economic growth."
- —Progressive Policy Institute: The Innovation Economy
- "Innovation is the heart of economic recovery & future prosperity."
- -Roll Call

... But Innovation is **Really** Hard

- "In an era when most technology outfits have tightened their belts to adapt to a slower-growing market, one company stands out for forging ahead on innovation: Apple Computer." (BusinessWeek)
- "Big companies are losing their 'A' players, and they're struggling to attract 'B' players. In an industry where everything is about people, large tech companies are in trouble because they are losing the talent war. And keep in mind, an 'A' player in an organization can usually produce the same results as three 'B' players." (VentureBeat)
- "Lots of companies have tons of great engineers and smart people. But ultimately, there needs to be some gravitational force that pulls it all together. Otherwise, you can get great pieces of technology all floating around the universe. But it doesn't add up to much." (Steve Jobs, on innovation)



Some Perspective

Big companies cannot innovate, whereas startups **must.**

Startups are engineer-dominated; **founders** (engineers) are rewarded for company's success.

Upon maturity, startups become management-dominated; executives (non-engineers) are rewarded for company's success.

(thus #1, above)

Goal: break this cycle

"Paul Graham's prose is brimming with contrarian insight and practical wisdom."

-Andy Hertzfeld, co-creator of the Macintosh computer

PAUL GRAHAM

HACKERS & PAINTERS

BIG IDEAS FROM THE COMPUTER AGE



Some More Perspective

Middle managers believe themselves to be innovators.

"Intrapreneurship" (also termed "corporate entrepreneurship" or "corporate venturing") tries to foster creativity within corporate environment.

Most studies empower middle management. None investigate rewarding engineers. WTF?

The term *managerial creativity*, a common term in the research literature, probably says it all.

International Journal of Business and Management

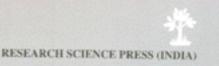
Vol. 4, No. 3 March 2009



KCA Journal of Business Management

VOLUME 1 - NUMBER 1 - JANUARY, HINE 300

International Journal of
BUSINESS MANAGEMENT
ECONOMICS
AND
INFORMATION TECHNOLOGY



Bottom Line: It Starts with Good Engineers

- Existing trend is to study innovative exceptions (Apple, Google, Fiat, etc.) and try to emulate them.
- Why not emulate an entire industry instead? In particular, the one industry known for innovating regularly.
- What do startups do? They recognize that engineers are their primary innovators, and they PAY them.



Engineers → Innovation → Wealth



Important development in last two decades:



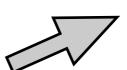
Important development in last two decades:

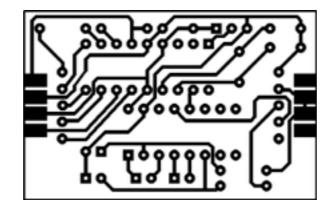


Important development in last two decades:

Manufacturing as a Service

The Basic Idea





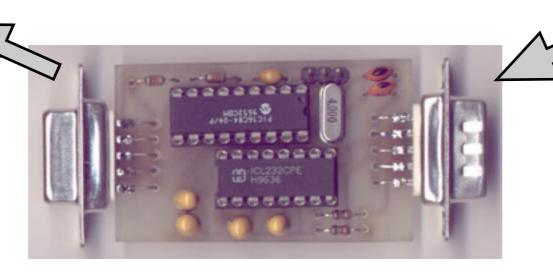




Design Blueprint



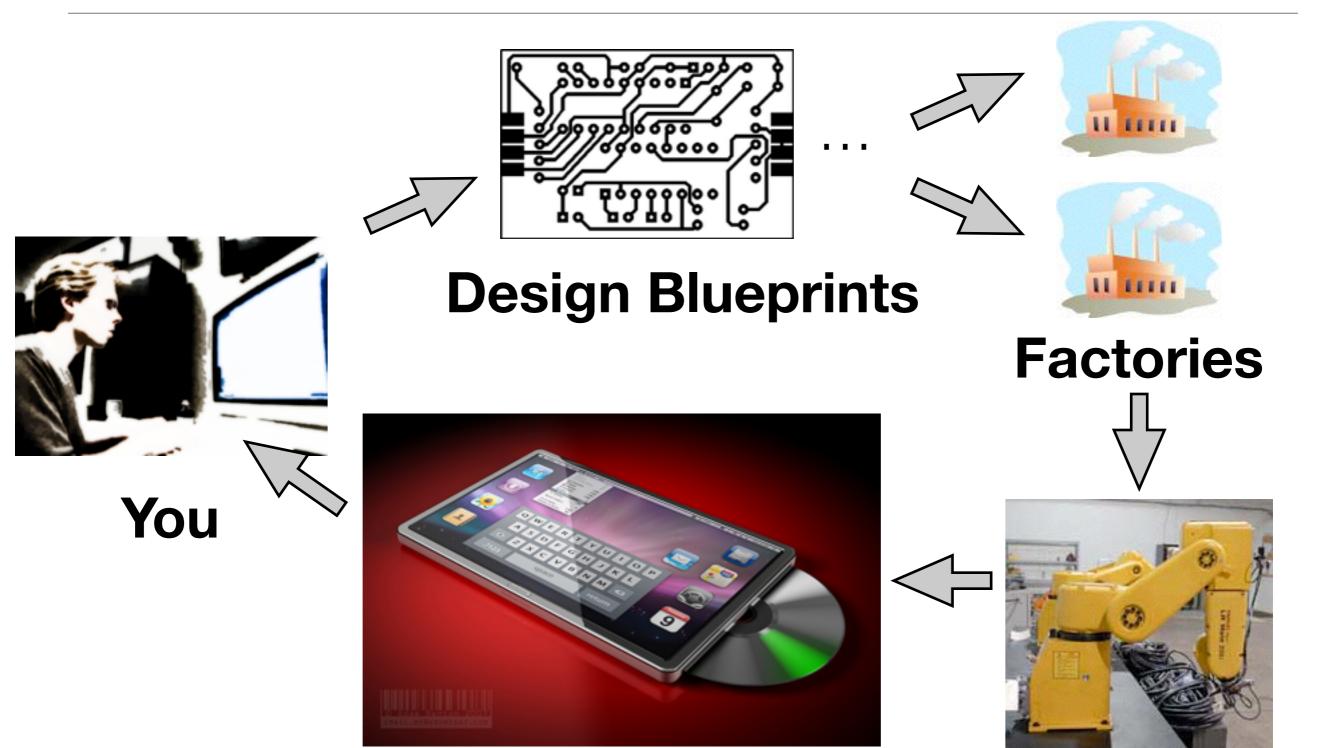
You



Factory

Manufactured Device

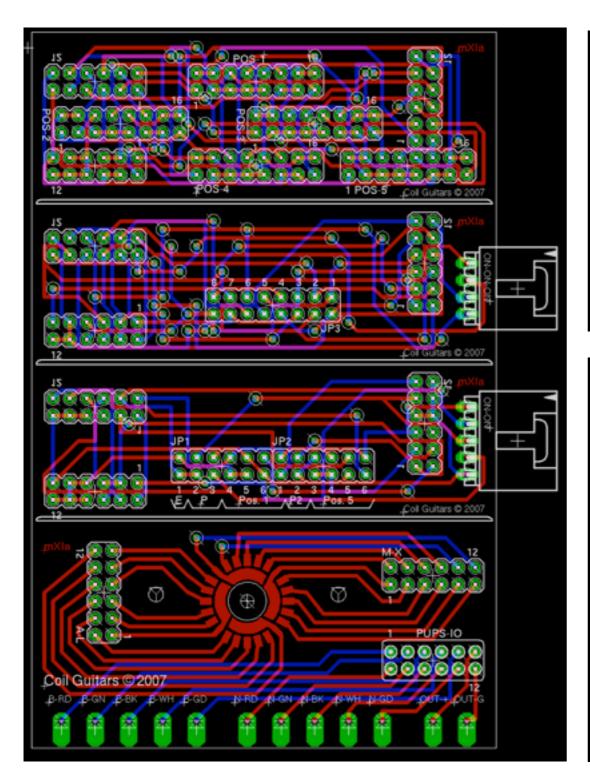
The Basic Idea

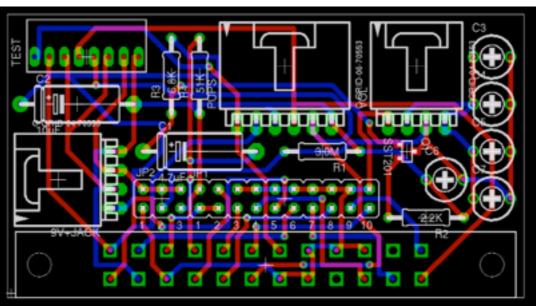


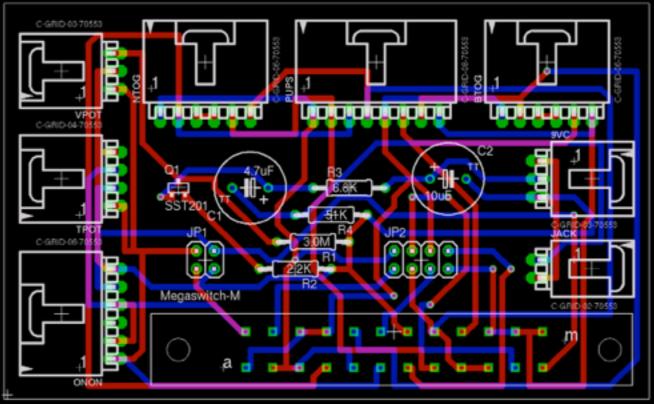
Manufactured Device

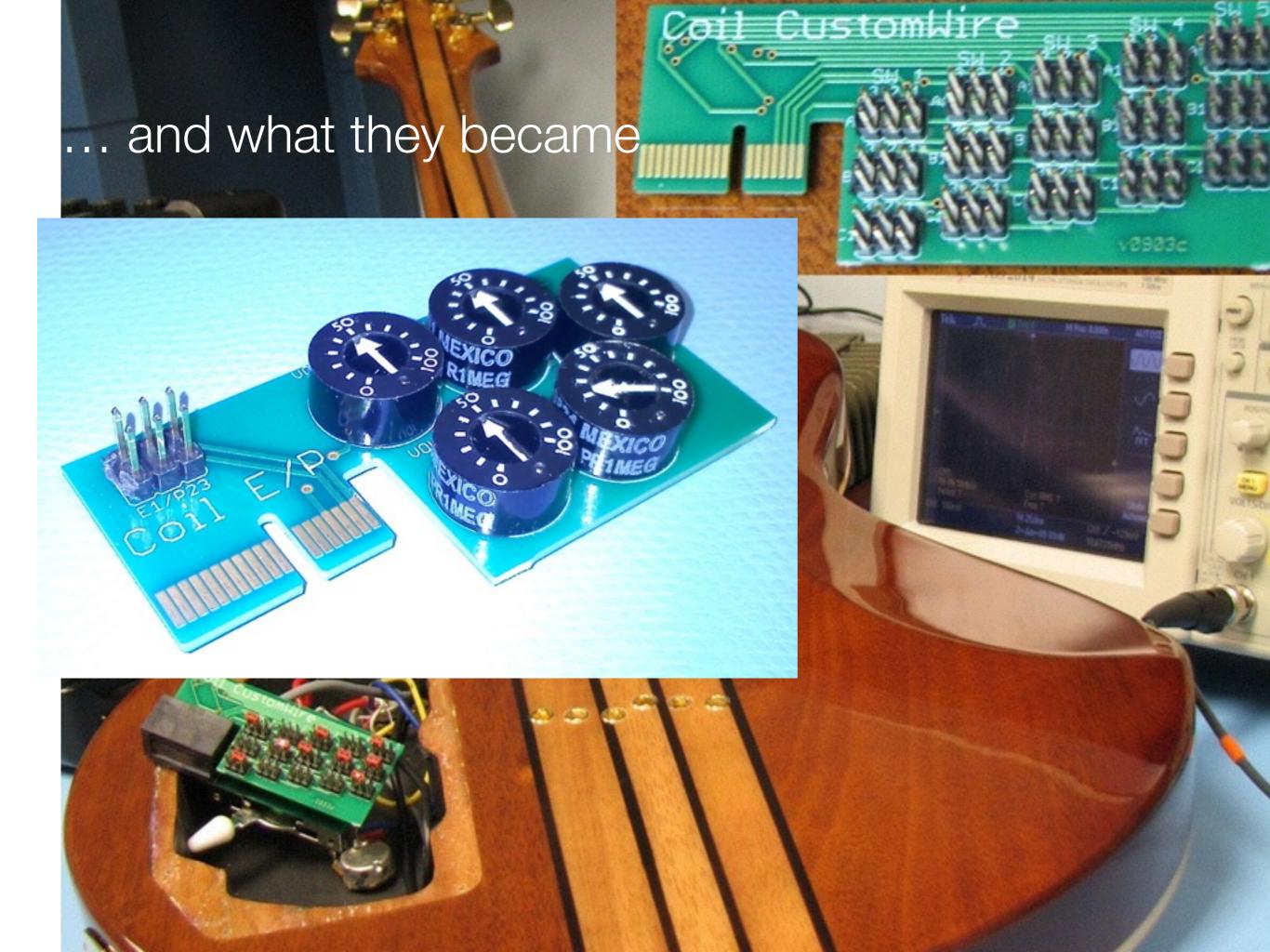
Assembly

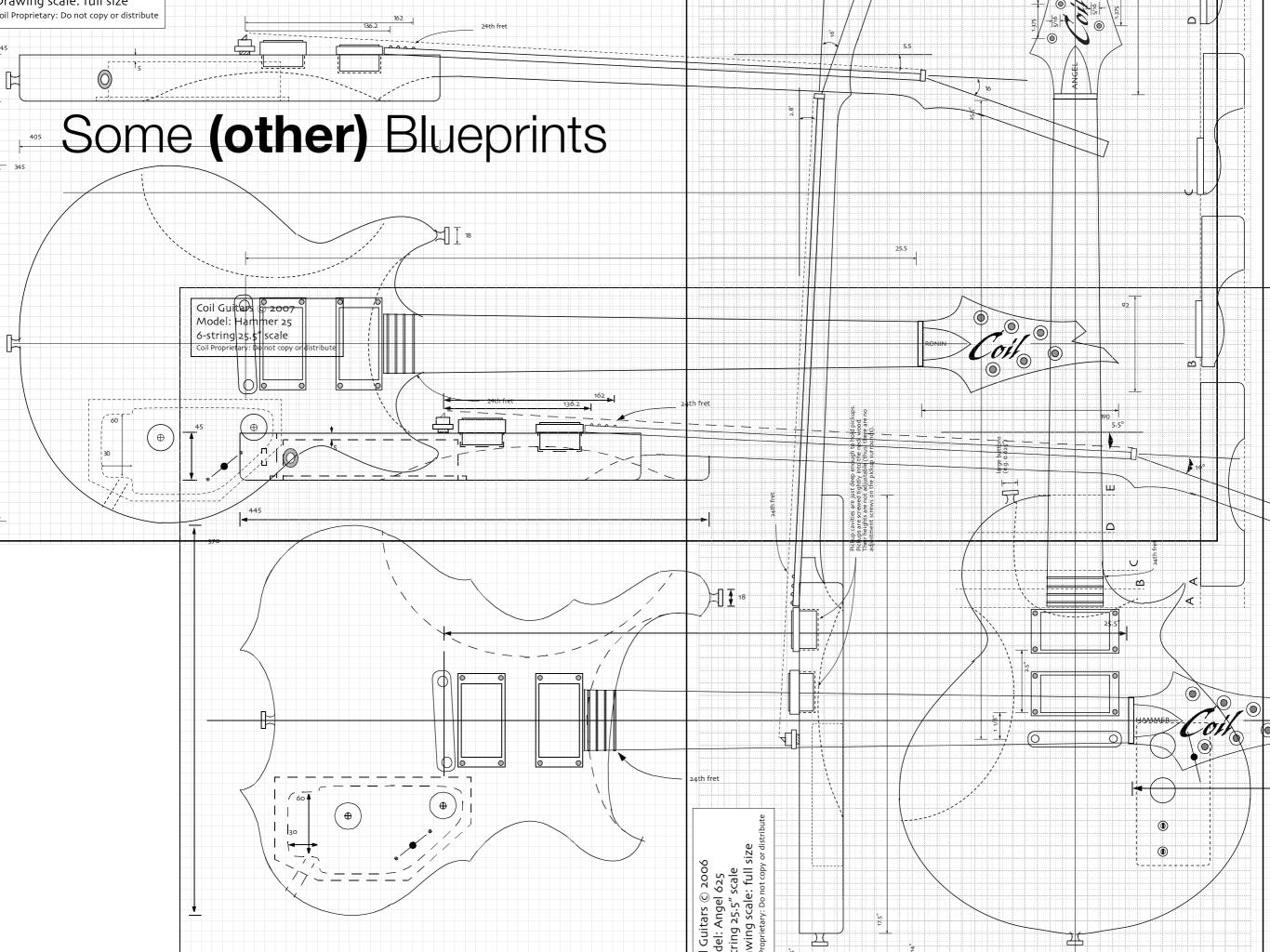
Some Blueprints













Pros & Cons: High-Tech Cottage Industry

 Can't Possibly compete with big companies Idea already proven in marketplace (shareware, boutique electronics)

Might fail

Win/win situation
 (even company failure
 is good résumé material)

· Can't afford it

Low risk/reward ratio

Window of opportunity?

Start soon

Bottom line: a path well worth exploring

Pros & Cons: High-Tech Cottage Incl

 Can't Possibly compete with big companies Idea alr (shr

Might fail

Can't afford

reward ratio

aterial)

\//

Start soon

nne: a path well worth exploring

Design, the Teaching of: Epic Fail (so far)

What is Design? What is Innovation?

- Can't define it, but you know it when you see it ...
- Close interaction with burnout phenomenon in start-ups
- An inability to eat, think, sleep, care for one's self while technical problem remains
- Much "innovation" is just good design (... interesting)
- Requires staring at one problem for extended period (much like Ph.D. in that regard)



Image search for "burnout"

Let's think more on that last point ...

Innovation and design: Requires staring at one problem for an extended period

Academia: Attention flits from topic to topic in a scheduled, often frenetic pace.

Semester concept is both arbitrary and contrived/artificial — false sense of progress

(innovation recognizes no schedule)

We're training our students to be poor designers.

But, wait, there's more ...

Students calculate the effort needed to get the desired (or lowest acceptable) grade. They do the minimum work required.

We (unconsciously) train them to do this.

Needless to say, this doesn't fly for **design**. In design, anything less than full attention = failure.

Put Simply

Design & Innovation — what it demands of you:

• Focus: 100%

Time: extended period

The Academic Environment — what it demands of you:

• Focus << 100%

Time ≤ 1 semester (typically, ≤ 1 week)

Conclusion: Education is counter-productive at the society level?

It Has Been Borne Out in Reality

- Innovation and design requires staring at one problem for extended period
- Contrast that with academia (undergrad in particular):
 - Attention flits from topic to topic in a scheduled, often frenetic pace
 - Semester concept is both arbitrary and contrived/ artificial (innovation recognizes no schedule)



Larry Ellison



Richard Branson



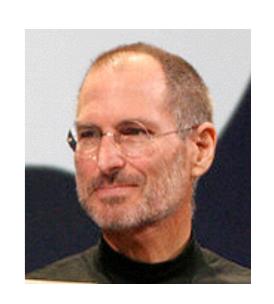
Bill Gates



Michael Dell



Stephen Spielberg



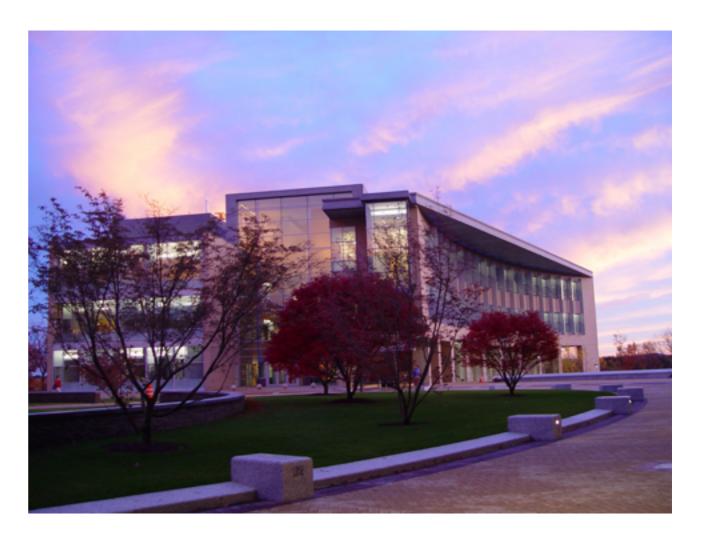
Steve Jobs

Is it any wonder that SO MANY successful entrepreneurs/innovators dropped out of school?

All Is Not Lost, However ...

Necessary Elements:

- Look at one problem for extended period (years?)
- Personal investment in outcome (reward, pride, etc.)
- Time commitment need not be large on per-week basis
- Need to see real examples of both success and failure
- Must be guided by innovators (not academicians, not MBAs)
- Failure is acceptable (grades)



Olin College, est. 1997

Okay, Let's Bring It On Home ...

The Argument

Wealth:

Comes from making something that other people want (please!)

Innovation & Design: Absolutely will not happen without good engineers

Economic Growth: Your vision will succeed

if you bring people something

that they need but do not have

Entrepreneurship: What kick-starts it all

Again — the Point of Innovation

To Create Wealth

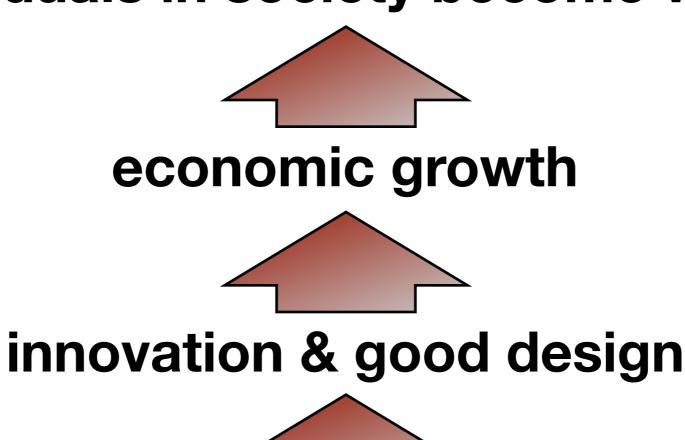
For you
For others (beneficiaries of your innovations)
For the economy

Wealth is **not** like energy;

it obeys no laws of conservation

To Recapitulate Yet Again

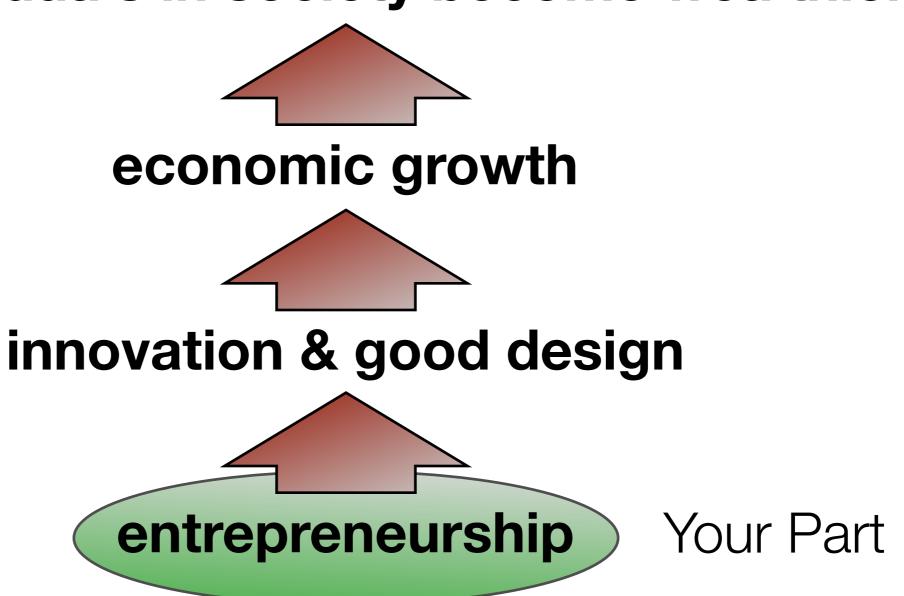
all individuals in society become wealthier





To Recapitulate Yet Again

all individuals in society become wealthier



To Recapitulate Yet Again

Never has it been easier for a designer to get his/her designs into the hands of thousands, millions of people.

The tools are there; the costs are low; and you don't need anyone's permission.

Questions?

(thank you for your kind attention)

Bruce Jacob

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blj@umd.edu www.ece.umd.edu/~blj

... or just Google "professor guitar maryland"

